



Municipality of the County of Inverness  
Regular Council Meeting  
December 4<sup>th</sup>, 2017  
1:30pm

**Agenda**

1. Call to Order
2. Approval of Minutes
  - a. Regular Council Minutes, November 6<sup>th</sup>, 2017
  - b. Audit Committee Minutes, November 6<sup>th</sup>, 2017
  - c. CDC Minutes, November 29<sup>th</sup>, 2017
  - d. Audit Committee Minutes, November 29<sup>th</sup>, 2017
3. Business Arising from the Minutes
4. Presentations
  - a. Paul Strome - Shoreline Clean-Up
  - b. Cape Breton Partnership - Immigration
5. Second Reading – Amendment to Local Improvement Bylaw No. 22
6. Approval of Inverness Planning Advisory Committee Members
7. Approval of Accessibility Advisory Committee Member
8. Appointment of Paul Dec as Alternate Development Officer
9. Department Reports
  - a. Interim CAO/Finance Report
    - i. Tax Write Off – AAN 04034937
    - ii. Tax Write Off – AAN 06181287
    - iii. Tax Write Off – AAN 05701929
  - b. Public Works Report
  - c. Recreation, Culture & Tourism Report
10. Petitions and Resolutions
11. Correspondence
  - a. North Inverness Recreation Centre Association
  - b. Union of Nova Scotia Municipalities
  - c. Cape Mabou Community Pasture
  - d. Nova Scotia Health Authority
12. In-Camera
13. Recommendations from In-Camera
14. Date of Next Regular Council Meeting
15. Adjournment

**Regular Council Meeting  
Council Chambers  
November 6<sup>th</sup>, 2017  
1:30pm**

A meeting of Municipal Council was held on Monday, November 6<sup>th</sup>, 2017 at 1:30pm at the Municipal Building in Port Hood with the following in attendance:

Council:       Warden Betty Ann MacQuarrie  
                  Deputy Warden Alfred Poirier  
                  Councillor Laurie Cranton  
                  Councillor John MacLennan  
                  Councillor John Dowling  
                  Councillor Jim Mustard

Staff:           Tanya Tibbo, Interim CAO/ Director of Finance  
                  Garett Beaton, D/Public Works  
                  Harold MacIsaac, Solicitor  
                  Ellen Murphy, Administrative Assistant

Media:         Rankin MacDonald, Inverness Oran

**CALL TO ORDER**

Warden Betty Ann MacQuarrie called the meeting to order at 1:34 pm.

**APPROVAL OF MINUTES OCTOBER 2, 2017**

**MOVED:**       Councillor Mustard

**SECONDED:**   Councillor MacLennan

**MOTION:**     That the minutes of the municipal Council meeting of October 2, 2017, be approved as amended.

**MOTION CARRIED**

**COMMITTEE MEETING MINUTES**

**MOVED:**       Councillor Dowling

**SECONDED:**   Deputy Warden Poirier

**MOTION:**     That the minutes of the Audit Committee meeting of October 2, 2017 be approved.

**MOTION CARRIED**

**MOVED:**       Councillor MacLennan

**SECONDED:**   Councillor Dowling

**MOTION:**     That the minutes of the Policy Committee meeting of October 17, 2017 be approved.

**MOTION CARRIED**

**MOVED:** Councillor Mustard  
**SECONDED:** Councillor Cranton  
**MOTION:** That the minutes of the Audit Committee meeting of October 19, 2017 be approved.  
**MOTION CARRIED**

**MOVED:** Councillor Dowling  
**SECONDED:** Deputy Warden Poirier  
**MOTION:** That the minutes of the Policy Committee meeting of October 19, 2017 be approved.  
**MOTION CARRIED**

**MOVED:** Councillor MacLennan  
**SECONDED:** Councillor Dowling  
**MOTION:** That the minutes of the Special Council meeting of October 19, 2017 be approved.  
**MOTION CARRIED**

#### **BUSINESS ARISING FROM THE MINUTES**

Councillor Dowling asked if George Muise could be asked to come to meet with Council.

Councillor Mustard must bring the names of the Inverness Area Advisory Committee to Council for approval and then sent to the planning commission for registration. Councillor Mustard will bring those names to the December Council meeting.

#### **PRESENTATIONS**

##### **Bras d'Or Lakes Biosphere, Gordon Kerr**

**MOVED:** Councillor Mustard  
**SECONDED:** Councillor Dowling  
**MOTION:** That the municipality write a letter of support for the Bras d'Or Lakes biosphere signage proposal  
**MOTION CARRIED**

##### **Strait of Canso Superport Corporation, Frank MacInnis & Tim Gilfoy**

#### **FIRST READING BY-LAW 22**

**MOVED:** Councillor MacLennan  
**SECONDED:** Deputy Warden Poirier  
**MOTION:** Be it resolved that the proposed changes to By-Law 22 "Local Improvement Charges" as recommended by municipal staff, be passed on first reading with a second and final reading set for December 4, 2017 at 1:30 pm in Port Hood.  
**MOTION CARRIED**

## **PORT HOOD AND PORT HOOD ISLAND WHARVES**

The municipality will need other funding sources before moving ahead. There is also more information needed on the cost of repairs. The Port Hood Island residents did not seem to think that the report from Strait Engineering for repairs to the Port Hood Island Wharf was accurate. The residents were going to forward an estimate from another contractor with costs. There will be follow up with Rev Harvey Tobey. The residents of Port Hood Island want the floating dock over on the island. Warden Betty Ann MacQuarrie will follow up with Port Hood Development regarding the Port Hood wharf and report back to Council.

### **Department Reports**

#### **Finance**

**MOVED:** Councillor Cranton

**SECONDED:** Deputy Warden Poirier

**MOTION:** To write off taxes and interest in the amount of \$395.67 for Account Number 00154202 assessed to Roger and Marie Timmons that was lost due to fire on February 7, 2017.

**MOTION CARRIED**

**MOVED:** Councillor Cranton

**SECONDED:** Councillor Dowling

**MOTION:** To write off sewer area rate and interest in the amount of \$1,332.60 for account number 07965990 assessed to Frank Campbell for property not accessible to sewer.

**MOTION CARRIED**

**MOVED:** Councillor Cranton

**SECONDED:** Councillor Dowling

**MOTION:** To write off taxes and interest in the amount of \$759.69 for account number 10487641 assessed to Glen and Annette MacDonnell for a duplicate property.

**MOTION CARRIED**

#### **Public Works**

- Quotes on the Dindoff property for demolition have not come back.
- Patching for Inverness, Mabou and Port Hood will take place the week of November 13.

### **PETITIONS AND RESOLUTIONS**

#### **Councillor MacLennan**

- Orangedale Community Centre, Cameron Hall and Christmas in Whycocomagh are all working on projects that require funding. Requests will go through the Community Development Committee's next meeting.

- Allister Matheson is looking for some compensation for the signs he built and that have been erected for Blues Mills but because the project is complete, there is no funding available.
- The Christmas tree to Boston is coming from Blues Mills and everyone is invited to attend the tree cutting ceremony on Nov 15 at 10:30 at the property of Bob & Marion Campbell at 7433 Hwy 105.
- Darryl Poirier is wondering why his fire area rate was moved from the Inverness Fire Department coverage area to the Mabou Fire Department coverage area.
- Council met with NSTIR to discuss road issues within the Municipality.

### **Councillor Mustard**

- Present a draft policy on remediation of industrial brown field sites.
- A refuge for the crosswalks needs to be created in order to put the crosswalks in place.
- The reduction in speed limit coming into Inverness from the north end of the village is being looked at by NSTIR.
- The Accessibility Committee will work on design, assessment and who are the partners to move forward as well as mobility.
- The agriculture land planning committee met on October 30. They are working on developing a by-law, federal government will partner with the municipality to get EDPC to proceed with public input through a process but a motion is needed by Council.
- Raising the Villages will meet with First Nations on November 20 in Wagmatcook at 9:30am to sign a declaration.

**MOVED:** Councillor Dowling

**SECONDED:** Councillor MacLennan

**MOTION:** That EDPC undertake the public process for developing an agricultural land use by-law for the Municipality.

**MOTION CARRIED**

### **Councillor Cranton**

- Cell coverage funding for Pleasant Bay where did that proposal come from and the municipality should work with CBREN on this issue.
- The road on the east side of the Margaree Road is almost done.
- The Cranton Crossroad Centre's roof needs replacing, an application for community development funding will be completed.
- The meeting held with NSTIR this morning went well.

**MOVED:** Councillor Cranton

**SECONDED:** Councillor MacLennan

**MOTION:** That a letter be sent to the minister of transportation, as well as, area supervisors and managers, along with a copy of the previous letter received from the former

minister, to have the Cranton Bridge repair a priority on the list of projects for fiscal 2018/19.

**MOTION CARRIED**

**Councillor Dowling**

**MOVED:** Councillor Dowling

**SECONDED:** Councillor Cranton

**MOTION:** Send a letter to DNR to ask about clarification on the subdivision land by-law when a portion of the Trans Canada Trail runs through a resident's property.

**MOTION CARRIED**

- A meeting will be scheduled Council, new CAO and fire departments to discuss the municipal emergency plan and other issues an evening in the new year.
- A meeting with the consultant for the renovations to Council chambers with Council.
- Have a discussion with Council before the next meeting regarding the Judique water project.

**MOVED:** Councillor Dowling

**SECONDED:** Deputy Warden Poirier

**MOTION:** That a letter be written to the Glendale and Area Community Cooperative to support their initiative for children, youth, seniors, etc who are seeking funding through NS Health and Wellness.

**MOTION CARRIED**

**Deputy Warden Poirier**

- Congratulations to Raymond Deveau on his award from the Cape Breton Partnership the "Cape Breton Partnership's Impact Award".
- Cell Service for Pleasant Bay is progressing with work on the ISED cable installation.
- Talk To Bernie Murphy to have the crosswalk across from the Cheticamp Post Office moved to line up with entrance to the parking area on the opposite side of the Cabot Trail.
- The steps to the post office have closed off by yellow tape because they are in need of repair, send a letter to property manager of Canada Post and, if no response, then send a letter to Rodger Cuzner and copy it to Canada Post because it is a liability.
- Issues with the sewer in Cheticamp were rectified quickly, thanks to the public works department.

**MOVED:** Deputy Warden Poirier

**SECONDED:** Councillor Dowling

**MOTION:** That the municipality write a letter to NSTIR and MLA MacMaster on the condition of the Timmons Bridge in Red River to ask for repairs.

**MOTION CARRIED**

## **CORRESPONDENCE**

The annual Ombudsman office was received and can be viewed if Council is interested.

A report was received from NS Lottery and Gaming Corporation.

A letter of the Town of Clark's Harbour was received regarding resolutions to UNSM.

**MOVED:** Councillor Dowling

**SECONDED:** Councillor Mustard

**MOTION:** That the request for an easement be granted to NS Power for anchoring and vegetation management purposes at 11390 Hwy 19 Mabou.

**MOTION CARRIED**

**MOVED:** Deputy Warden Poirier

**SECONDED:** Councillor MacLennan

**MOTION:** That the Municipality recognize and support the application put forward by the Conseil des Arts to provide traditional Acadien music and dance in the homes of seniors who cannot drive and also attend such projects at a theater, as well as better answer their social and cultural needs.

**MOTION CARRIED**

**MOVED:** Councillor Cranton

**SECONDED:** Councillor MacLennan

**MOTION:** That the municipality supports designation of Cape Mabou Trail Club for Site 24, as long as, it does not infringement on agriculture lands currently used as pasture and consultation take place with the local agriculture organizations.

**MOTION CARRIED**

**MOVED:** Deputy Warden Poirier

**SECONDED:** Councillor Dowling

**MOTION:** That the municipality support the Glendale & Area Community Cooperative in their application to increase social participation for seniors reducing social isolation in the community.

**MOTION CARRIED**

**MOVED:** Deputy Warden Poirier

**SECONDED:** Councillor MacLennan

**MOTION:** As there are no costs to the Municipality relating to the rezoning of the Cheticamp Land Use bylaw for the proposed development by Raymond Deveau (PID# 50098045), the Municipality is supportive of the application to rezone.

**MOTION CARRIED**

**MINING ASSOCIATION OF NS**

Consensus that the request received from Sean Kirby of the Mining Association of NS be further discussed at another Council meeting.

A letter was received by Bernie Murphy, NSDOTIR, approving a crosswalk at the intersection of Highway 19 and the Mabou Harbour Rd parallel to the Mabou Harbour Rd, at a cost to the Municipality.

**MOTION** Councillor Dowling  
**SECONDED** Councillor MacLennan  
**MOTION** That Council move to “In Camera” at 4:45pm  
**MOTION CARRIED**

**IN-CAMERA**

The recommendation from “In Camera” is that the solicitor move forward with the Foyer Pere Fiset payment of outstanding area rates so the mortgage can move forward, if the minister approves.

**MOTION** Councillor Dowling  
**SECONDED** Deputy Warden Poirier  
**MOTION** That meeting move to back to regular Council at 5:05pm  
**MOTION CARRIED**

The next Regular Council Meeting December 4<sup>th</sup>, 2017 at 1:30pm.

**MOVED:** Councillor Mustard  
**SECONDED:** Councillor MacLennan  
**MOTION:** To adjourn at 5:08pm.  
**MOTION CARRIED**

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**CHIEF ADMINISTRATIVE OFFICER**

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**WARDEN**

**Audit Committee Meeting  
Council Chambers  
Monday, November 6<sup>th</sup>, 2017  
11:00am**

Council: Warden Betty Ann MacQuarrie  
Deputy Warden Alfred Poirier  
Councillor Laurie Cranton  
Councillor John MacLennan  
Councillor John Dowling  
Councillor Jim Mustard

Staff: Tanya Tibbo, Interim CAO/ Director of Finance  
Garett Beaton, Director of Public Works  
Ellen Murphy, Administrative Assistant

Warden MacQuarrie called the meeting to order at 11:16am

#### **CAPE BRETON PARTNERSHIP**

Keith MacDonald, Morgan Murray and Patrick Austin – Keith reported on the initiatives that the partnership is currently working on, the changes in staff that are currently taking place. Morgan Murray is the interim EDO for Inverness County along with Patrick Austin. A new hire should be in place the end of December. Keith also said he would work on better updating council on what is happening on a quarterly basis by coming to council and/or communicate electronically on a monthly basis. Elevate, the publication by the CB Partnership, is now online. There have been many round tables held in Inverness, Victoria and Richmond counties as well as First Nations. There is a new cell tower in Skye Glen which is a boost for that rural area of the county, but there is still a large gap with cell and internet. Councillor Cranton commented that cell service is very poor in the Margarees. Patrick is presenting to UNSM on Friday morning on that subject with the hope that it will push forward quickly.

#### **MUNICIPAL LAND REQUEST FROM WAYNE GILLIS**

After discussion with Wayne, it was decided that more information is still needed before a final decision will be made by council. Council's decision is holding up Wayne's project.

#### **MARGAREE AIRPORT**

**MOVED:** Councillor Mustard

**SECONDED:** Councillor Cranton

**Motion:** That the recommendation brought forward by Roger Mombourquette, Margaree Airport Committee, to further explore the request from Dietmar Zschogner to utilize the Margaree Airport move forward at this time.

**MOTION CARRIED WITH COUNCILLOR DOWLING AGAINST**

## **INVERNESS DEVELOPMENT ASSOCIATION**

**MOVED:** Councillor Cranton

**SECONDED:** Deputy Warden Poirier

**Motion:** That the Municipality provide the Inverness Development Association \$60,000 for the repair of the boardwalk in Inverness.

**MOTION CARRIED WITH COUNCILLOR MACLENNAN AGAINST**

**MOVED:** Councillor MacLennan

**SECONDED:** Councillor Mustard

**MOTION:** That the meeting recess for lunch at 12:56pm.

**MOTION CARRIED**

Reconvened at 1:15pm.

## **L'ARCHE REQUEST**

**MOVED:** Councillor MacLennan

**SECONDED:** Councillor Dowling

**MOTION:** That the Municipality donate 10 composters to L'arche with set up and education to follow.

**MOTION CARRIED**

## **FORMER PORT HASTINGS SCHOOL BOARD OFFICE**

**MOVED:** Councillor Dowling

**SECONDED:** Councillor MacLennan

**MOTION:** That the Municipality gather more information on liability, as well as renting versus selling the building, before entertaining proposals from interested parties

**MOTION CARRIED**

**With no further business to discuss the meeting was adjourned at 1:30pm.**

**Community Development Committee Meeting**  
**Council Chambers**  
**Monday, November 29<sup>th</sup>, 2017**  
**10:00am**

Council: Warden Betty Ann MacQuarrie  
Deputy Warden Alfred Poirier  
Councillor Laurie Cranton  
Councillor John MacLennan  
Councillor John Dowling  
Councillor Jim Mustard

Staff: Tanya Tibbo, Interim CAO/ Director of Finance  
Garett Beaton, Director of Public Works  
Ellen Murphy, Administrative Assistant

Warden MacQuarrie called the meeting to order at 10:14am

**GLENDALE AND AREA COMMUNITY COOPERATIVE**

**MOVED:** Councillor Mustard

**SECONDED:** Councillor Dowling

**MOTION:** To support the Glendale & Area Cooperative with assistance in the amount of \$3725 for repairs and upgrades to the Father John Angus Rankin Cultural Centre.

**MOTION CARRIED**

**STEWART UNITED CHURCH HALL REQUEST**

Due to incomplete application, it was recommended the request be tabled and the Directors of Finance and Recreation/Tourism inquire about additional funding from federal or provincial programs that may assist this project.

**ORANGEDALE IMPROVEMENT SOCIETY – REQUEST FOR ASSISTANCE FOR UPGRADES TO COMMUNITY CENTRE**

It was recommended that the application be redone and provide the organization with assistance in applying for accessibility funding via federal or provincial programs.

**ORANGEDALE IMPROVEMENT REQUEST: SENIORS CHRISTMAS LUNCHEON**

**MOVED:** Councillor Mustard

**SECONDED:** Councillor Dowling

**MOTION:** That District 4 discretionary funds of \$500 be provided to assist the organization with Christmas luncheon, pending receipts provided.

**MOTION CARRIED**

## **WHYCOCOMAGH DEVELOPMENT: CHRISTMAS IN THE VILLAGE**

**MOVED:** Councillor Mustard

**SECONDED:** Councillor Dowling

**MOTION:** That District 4 discretionary funds provide \$2500 in support of the 2017 Christmas in the Village, pending receipts provided.

**MOTION CARRIED**

## **GLENDALE CWL**

**MOVED:** Councillor Dowling

**SECONDED:** Councillor Cranton

**MOTION:** That the District 6 discretionary funds be used to support the purchase of Christmas lights (\$277) for the Glendale Hall, pending receipts provided.

**MOTION CARRIED**

## **CRANTON CROSSROADS COMMUNITY CENTRE REQUEST**

(\* Councillor Cranton declared a conflict of interest and removed himself from the room.)

**MOVED:** Councillor MacLennan

**SECONDED:** Councillor Dowling

**MOTION:** That the Municipality support the request for \$5000 to assist with roof repairs on the Cranton Crossroads Community Centre. Support is contingent on the organizations further fundraising efforts and ACOA contribution.

**MOTION CARRIED**

\* Councillor Cranton was called back to the meeting

## **MARGAREE-LAKE AINSLIE CANADIAN HERITAGE RIVER SOCIETY: SIGNAGE PROJECT**

**MOVED:** Deputy Warden Poirier

**SECONDED:** Councillor MacLennan

**MOTION:** That the amount of \$2000 requested be supported by the Municipality. Districts 2, 3, 4, & 5 will each provide \$500 from the district funds.

**MOTION CARRIED**

## **MILL ROAD SOCIL ENTERPRISES: CHRISTMAS BRUNCH**

**MOVED:** Councillor Dowling

**SECONDED:** Councillor MacLennan

**MOTION:** That District 3 discretionary funds in the amount of \$400 be used to support this request, pending receipts provided.

**MOTION CARRIED**

With no further business to discuss the meeting was adjourned at 1:30pm.

Audit Committee Meeting  
Wednesday November 29<sup>th</sup>, 2017  
11:30am  
Council Chambers

Council: Warden Betty Ann MacQuarrie  
Deputy Warden Alfred Poirier  
Councillor Laurie Cranton  
Councillor John MacLennan  
Councillor John Dowling  
Councillor Jim Mustard

Staff: Tanya Tibbo, Interim CAO/ Director of Finance  
Garett Beaton, Director of Public Works  
Donna MacDonald, Director of Recreation Tourism  
Ellen Murphy, Administrative Assistant

Warden MacQuarrie called the meeting to order at 11:30am

#### **JUDIQUÉ RESERVOIR PROJECT**

Councillor Dowling was concerned about the cost to the residents. Tanya provided a breakdown of preliminary costs of the project right now. There is also some concern about adding new hydrants and if that could be done as part of this project. G. Beaton and T. Tibbo will investigate this.

#### **PORT HOOD DEVELOPMENT SOCIETY**

**MOVED:** Councillor Mustard

**SECONDED:** Councillor Deputy Warden

**MOTION:** That the Municipality contribute \$30,000 for repairs to the boardwalk located at the provincial park in Port Hood and it be taken from operating reserves.

**MOTION CARRIED**

#### **WAYNE GILLIS LAND REQUEST**

**MOVED:** Councillor Mustard

**SECONDED:** Councillor Dowling

**MOTION:** That Council will work with Wayne Gillis to provide the services he needs to open his business through an easement and/or lease through Municipal land.

**MOTION CARRIED**

**MINING ASSOCIATION OF NS**

**MOVED:** Councillor Dowling

**SECONDED:** Councillor Mustard

**MOTION:** To respond to the Mining Association of Nova Scotia that the Municipality does not support a land swap policy and that protected land should remain protected.

**MOTION CARRIED**

With no further business to discuss the meeting was adjourned at 12:34pm.

## **Pilot Program: DFA Shoreline Clean-up Funding Program**

### **Program Overview:**

DFA is launching a pilot shoreline clean-up grant to support seafood industry interest in conducting shoreline marine debris clean-ups. Established seafood, fisheries and aquaculture industry associations are eligible to apply for funding to organize a shoreline clean-up.

**Projects must be completed before April 30, 2018.**

This pilot program will:

- Demonstrate industry stewardship in addressing this issue and create awareness within the industry of marine debris impacts on the environment
- Increase awareness of impacts related to improper waste disposal methods at sea and on land
- Build relationships between community and the fishing and aquaculture industries

All proponents are required, at minimum, to contact the Clean Foundation prior to submitting a funding application to seek general information and guidance on planning a successful beach cleanup. Proponents who receive funding are required to register their clean-up project with Clean Foundation. Clean Foundation Contact: Erin Burbridge, 902-420-8832, [eburbridge@clean.ns.ca](mailto:eburbridge@clean.ns.ca)

### **Funding:**

DFA will provide 50% project funding and associations are required to provide a matching 50% contribution. In-kind contributions towards the eligible costs will be assessed by the department on a case by case basis per their contribution to project success. The scale and level of complexity of beach clean-up project will affect total project cost, however the maximum departmental contribution will not exceed \$5000.

### **Applications:**

Proponents must submit an application that details the proposed location and timing of event, budget showing matching contribution, and outreach to other industry, community members or school groups.

### **Eligible Costs**

- Proposals which include Clean Foundation enhanced event support (logistics, project management) are preferred. Clean Foundation service costs are an eligible project cost.
- Clean up supplies (bags, gloves, etc.)
- Event Liability insurance (if required)
- Equipment costs (rental fees, fuel costs)
- Municipal waste/recycling charges (tipping fees)
- Information products or promotional costs

### **Ineligible Costs**

- Volunteer travel and participation costs

## **Proponent Deliverables**

Each successful funding recipient will be required to provide the following deliverables upon completion of the organized shoreline clean-up event:

- Completion of the beach clean-up as proposed
- Project report that includes:
  - how the event was promoted/communicated
  - participant summary
  - inventory of debris collected
  - waste disposal method
  - other partners involved

Project proponents are responsible for event safety and logistics.

**Contact Name: Ashley Sprague, Coastal Coordinator, 902-245-8873**

**Email: [Ashley.sprague@novascotia.ca](mailto:Ashley.sprague@novascotia.ca)**

# **PRESENTATION TO THE COUNCIL OF THE MUNICIPALITY OF THE COUNTY OF INVERNESS**

**November 6, 2017**



# NOVA SCOTIA POPULATION TRENDS

**1/5 Canadians  
are immigrants**



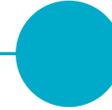
**1/33 Atlantic  
Canadians are  
immigrants**



**>17,000  
individuals  
since 2012**



**Population Gain  
– Aged 55+**



**Age 15-54,  
decline of 4300  
[-0.9%] in 2016**



**Cape Breton loses  
1500 individuals  
per year**



Economic Region	Number Employed			Average Annual Change (%), 2006-2016	Year-over-Year Change (%), 2015-2016
	2006	2015	2016		
Nova Scotia	441,100	448,100	446,200	0.1%	-0.4%
Cape Breton	55,100	49,800	48,000	-1.4%	-3.6%
North Shore	72,700	70,800	68,600	-0.6%	-3.1%
Annapolis Valley	55,500	54,200	55,400	0.0%	2.2%
Southern	52,900	49,300	48,000	-1.0%	-2.6%
Halifax	204,900	224,100	226,100	1.0%	0.9%

Source: Statistics Canada, Labour Force Survey

## NET MIGRATION

As the number of deaths exceeds the number of births in Canada, net migration (immigration minus emigration) will become the only source of population growth and labour force replacement.

## BUSINESS OWNERS

Immigrants are more likely to start their own businesses than the Canadian-born, and export to countries other than the US.

## INCREASE OF IMPORTS & EXPORTS

A 1 percent increase in the number of immigrants to Canada corresponds to an increase in imports of 0.21 per cent and exports by 0.11 per cent.

## HEALTHY PROFESSIONALS

Economic immigrants tend to be healthy professionals between 20 to 55 years of age who contribute to the tax base and depend less on social assistance and health care than the Canadian average.

# THREE CAPE BRETON PARTNERSHIP IMMIGRATION INITIATIVES

## **Cape Breton Local Immigration Partnership (CBLIP)**

A collaborative initiative fostering  
welcoming and inclusive  
communities

## **Cape Breton Connector Program**

A networking program matching  
Connectors and Connectees

## **Atlantic Immigration Pilot**

A creative approach to address  
labour market challenges &  
retaining recent graduates



**CAPE BRETON**  
LOCAL IMMIGRATION  
PARTNERSHIP

## DESIGNED TO:

- **Improve the integration of newcomers**
- **Better integrate immigrant needs into local planning**
- **Foster welcoming communities**

## ACHIEVING THIS BY:

- **Supporting community-level research and planning**
- **Improving the coordination of settlement and integration services**
- **Raising awareness around the needs of newcomers**

## Local Immigration Partnerships across Canada (2017)



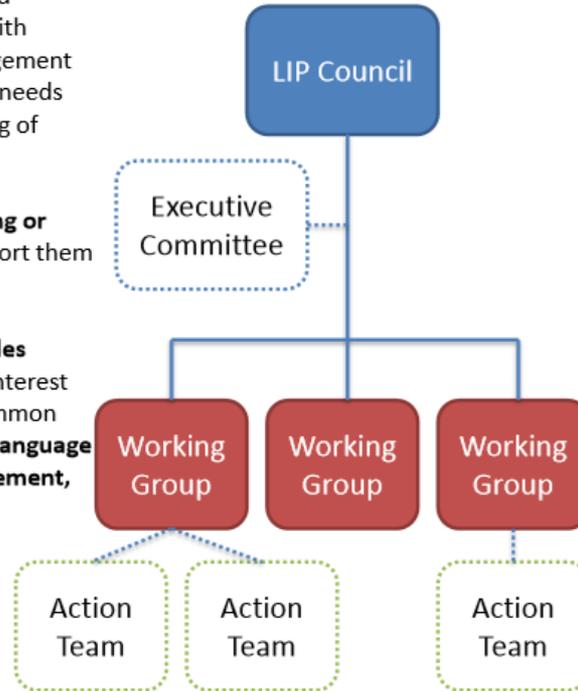
## Typical Structure of a Local Immigration Partnership

LIPs are steered by broad-based coordinating **councils** tasked with overall stewardship and management control over initiatives such as needs assessments and asset mapping of their community.

Some LIPs have created **Steering or Executive Committees** to support them in this work.

**Working Groups or Sector Tables** focus on particular sectors of interest or need in the community. Common themes include **employment, language training, social inclusion, settlement, health or youth**.

Some LIPs have created **Action Teams** to work on specific projects emerging from a Working Group. These teams are most relevant at the implementation phase.



A secretariat facilitates the LIP's work by coordinating and providing organizational support.

## Steps in the LIPs Process

**1. Establish a partnership council**

**2. Create terms of reference for the partnership council**

**3. Conduct research and establish a local settlement strategy to be implemented over three years**

**4. Develop an annual action plan to address local priorities**

**5. Report on the implementation of the action plan annually**

## WHAT MUNICIPALITIES CAN DO:

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**Bring the unique perspectives of your communities to the CBLIP Council**



**Share data on immigration and newcomers in your municipality**



**Act as immigration champions and bring the values of the CBLIP back to your communities**



**Get involved in CBLIP Working Groups**



**Strike a committee that addresses issues of diversity and inclusion**

## WHAT CHAMBERS OF COMMERCE CAN DO:



**Bring the unique perspectives of Chamber members to the CBLIP Council**



**Assist members in attracting and retaining a diverse workforce**



**Act as immigration champions and bring the values of the CBLIP back to your members**



**Get involved in CBLIP Working Groups**

### Did you know?

Half of those holding degrees in science and technology, engineering, math and computing sciences in Canada were born outside of Canada.  
[Source: Statistics Canada, 2011]



CAPE BRETON  
**CONNECTOR**  
PROGRAM

### Connectors

Connectors are people in a community who know large numbers of people and who are in the habit of making introductions.

- Know large numbers of people through social, cultural, professional and economic circles
- Have a special gift of bringing people together
- Commitment of time and referrals

### Connectees

Work Ready Professionals

- Local & International Graduates
- Immigrants
- African NS
- Aboriginals
- People with disabilities

- Post- Secondary Degree or Diploma
- Valid work permit
- Currently living in Canada
- Sufficient English/French language skills
- Ready to work



### **MATCH**

The Connectees will be matched based on industry experience, professional backgrounds, or the connectee's interest in a specific industry.

Once the connection has been made, an introduction email is sent to the Connector and Connectee to setup a meeting.



### **CONNECT**

Once the match has been made, the connector and the connectee will meet face-to-face to discuss things like: industry backgrounds, skills and areas of expertise, industry related news, current market demands, and hidden job opportunities in the community.



### **REFER**

Connectors are asked to refer the connectee to a minimum of three people in their network, and then each of these people are asked to refer the connectee to three more. These referrals may be potential employers, influential leaders within their industry or other people who will benefit from meeting with a skilled professional.



**50 CONNECTEES**



**50 MATCHES**



**50 CONNECTORS**



# First Year Goal

## PROGRAM OUTCOMES SO FAR



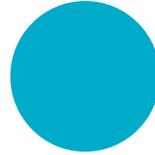
**13 Match Meetings**  
**4 Participants Found Jobs**

## UPCOMING CONNECTOR PROGRAM EVENTS

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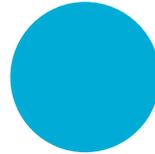
**Connector Program  
Information Session**



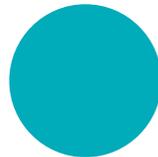
**Job Readiness & “Be A  
Pro” Workshops**



**Employer Information  
Session & Speed  
Interviewing Events**



**Annual Connector  
Recognition Event**



**Networking Events**

A photograph of two men in business suits shaking hands, overlaid with a teal color filter. The man on the left is smiling and looking towards the other man. The man on the right is seen from the back, looking towards the first man. The background is a blurred office setting.

# **ATLANTIC IMMIGRATION PILOT (AIP)**

## DESIGNED TO:

- **Address the unique labour market challenges**
- **Better integrate and retain immigrants in local communities**
- **Retain international graduates in the province**
- **Open a pathway to permanent residency**

## ACHIEVING THIS BY:

- **Broadening the range of jobs that grants permanent residency to include NOC C for intermediate-skilled and international graduates.**
- **Incorporating settlement service organizations in the process**
- **Allowing employers to hire permanent foreign workers without doing a Labour Market Impact Assessment (LMIA)**

## 3 STREAMS



**Atlantic Intermediate Skilled Program (AISP)**



**Atlantic High Skilled Program (AHSP)**



**Atlantic International Graduate Program (AIGP)**



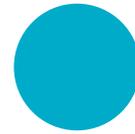
**Doubles the current annual number of provincial nominees allocated for Atlantic Canada with an additional 2,000 seats, 800 of which are for NS.**



**It is an opportunity to increase recruitment of new immigrants and retain recent graduates.**



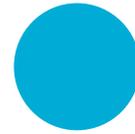
**Speeds up processing at the Federal Level**



**Less stringent Language requirements for applicants than before**



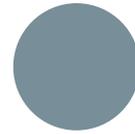
**Gives candidates a work permit while waiting for permanent residency**



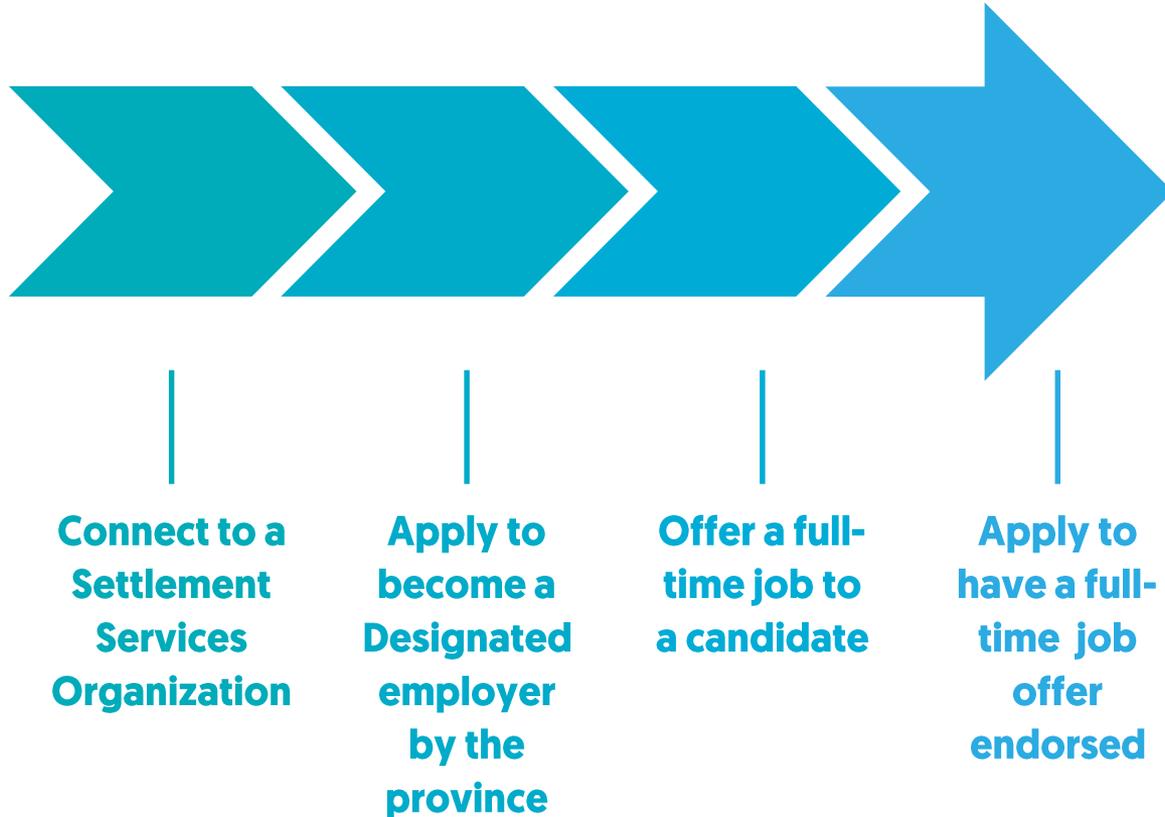
**Employers can skip the Labour Market Impact Assessment (LMIA) process if efforts to hire locally have been unsuccessful**



**Applies to a broader range of jobs, including intermediate level jobs at NOC C**



**International graduates from Atlantic universities can be hired right out of school**



### OUR ASK:

- Tell employers about the opportunity
- Tell your centers of influences and connections
- Tell your friends
- Tell our elected leaders
- Repeat, Repeat and Repeat



# THANK YOU



## **CAPE BRETON LOCAL IMMIRATION PARTNERSHIP**

Kailea Pedley  
Coordinator  
902-258-7331  
local.immigration@  
capebretonpartnership.com



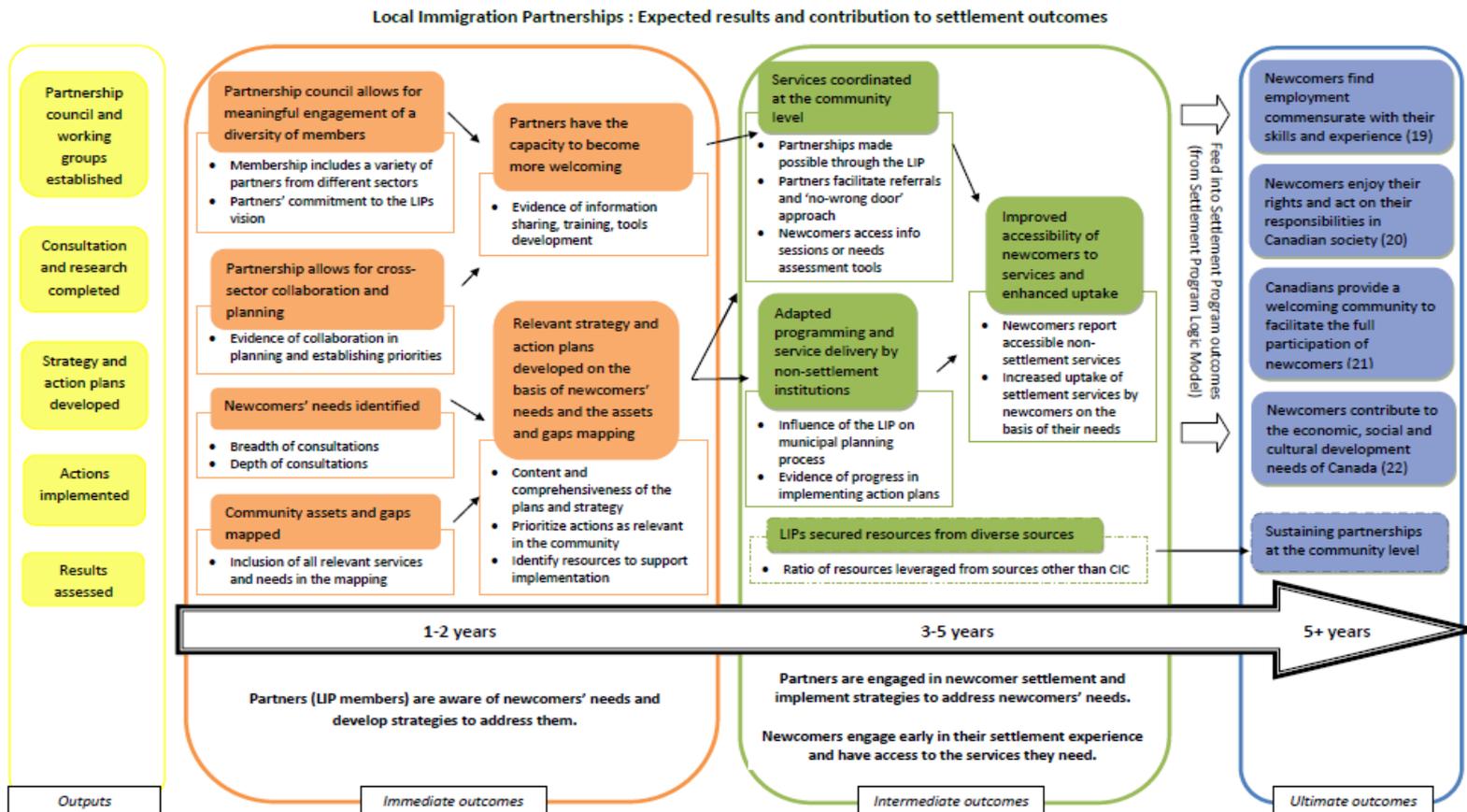
## **CAPE BRETON CONNECTOR PROGRAM**

Elva Zhou  
Coordinator  
902-562-0122  
connector@  
capebretonpartnership.com



## **ATLANTIC IMMIGRATION PILOT**

Omar Tag El-Din  
Program Lead  
902-562-0122  
omar@  
capebretonpartnership.com



NOC	Description	Example of Titles
<b>Skill Type 0 (zero)</b>	Management jobs	Restaurant managers, mine managers, shore captains (fishing)
<b>Skill Level A</b>	Professional jobs that usually call for a degree from a university	Doctors, dentists, architects
<b>Skill Level B</b>	Technical jobs and skilled trades that usually call for a college diploma (or training as an apprentice)	Chefs, plumbers, electricians
<b>Skill Level C</b>	Intermediate jobs that usually call for high school and/or job-specific training	Industrial butchers, long-haul truck drivers, food and beverage servers
<b>Skill Level D</b>	labour jobs that usually give on-the-job training	fruit pickers, cleaning staff, oil field workers

## APPENDIX – ATLANTIC IMMIGRATION PILOT

	Atlantic Intermediate-Skilled Program (AISP)	Atlantic High-Skilled Program (AHSP)	Atlantic International Graduate Program (AIGP)
Job offer from a designated employer	<ul style="list-style-type: none"> <li>• Full time</li> <li>• Indeterminate</li> <li>• NOC 0, A, B or C</li> </ul>	<ul style="list-style-type: none"> <li>• Full time</li> <li>• One-year contract</li> <li>• NOC 0, A or B</li> </ul>	<ul style="list-style-type: none"> <li>• Full time</li> <li>• One-year contract</li> <li>• NOC 0, A, B or C</li> </ul>
Skilled work experience	<ul style="list-style-type: none"> <li>• One year in occupation related to job offer</li> </ul>		N/A
Education	<ul style="list-style-type: none"> <li>• Completion of at least high school</li> <li>• Educational Credential Assessment or Canadian credential is required</li> </ul>		<ul style="list-style-type: none"> <li>• Two-year post-secondary diploma from a publicly funded learning institution in the Atlantic region, obtained within the 12 months before the submission of the application for permanent residence.</li> </ul>
Language	Level 4 of the Canadian Language Benchmark (CLB) in English or the <i>Niveau de compétence linguistique Canadien</i> in French		
Provincial endorsement	Letter of endorsement		

## By-Law #22 For Local Improvements Funded by Frontage Charge or Area Rate

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### Title

1. This By-Law is entitled the "By-Law for Local Improvements Funded by Frontage Charge or Area Rate".

### Definitions

2. In this By-Law:

- (1) "Adjacent Property" means a parcel or lot of property, other than an Exempt Property

(a) which has a common boundary with a Street in which a Local Improvement is or will be situated, provided that some portion of the Local Improvement is located immediately beside the parcel or lot of property; or

(b) which has no common boundary with a Street in which a Local Improvement is or will be situated, but which has its only access to the street system by easement to the Street, and that such lot or parcel of property shall be deemed to be an Adjacent Property unless Council determines at the time of approving a petition that the lot or parcel of property would not be serviced by the Local Improvement and should accordingly not be deemed to be an Adjacent Property;

- (2) "Assessed Value" means the most recent real property assessment for an Adjacent Property;

- (3) "Charge" means the charge payable by the Owner of each Adjacent Property as a frontage charge for a Local Improvement pursuant to this By-Law and is calculated by multiplying the Frontage Rate for the Local Improvement by the Frontage of the Adjacent Property;

- (4) "Corner Property" means an Adjacent Property situated at an intersection or junction of two or more Streets, such that the property has frontage on more than one Street;

- (5) Director of Public Works includes any person assigned or designated by the CAO to carry out tasks or activities or exercise discretion which this By-Law assigns to the Director of Public Works;

- (6) "Majority Approval by Frontage" means majority approval based on frontage majority, which shall be determined as of the date a petition is received by Council. In the case of frontage, majority approval is signified by signatures from Owners of Adjacent Properties having aggregate frontage of more than half of the total frontage of all Adjacent Properties.

- (7) "Exempt Property" means property exempted by law from paying a Charge levied under this By-Law;
- (8) "Frontage" means the length or deemed length of the common boundary between an Adjacent Property and the portion of a Street in which a Local Improvement is or will be situated, irrespective of whether the boundary is a front, rear or side boundary of the Adjacent Property, or along a side or end of a Street. In calculation frontage the following rules shall apply:
- (a) Where a Local Improvement does not extend the full length of the Street, frontage shall only be measured to a point perpendicular to the end-point of the Local Improvement, except that at a cul-de-sac, inside corner or similar circumstance, if a property is effectively fully-serviced by a Local Improvement, the frontage shall be measured along the entire common boundary;
- (b) For Corner Properties and any other properties which in Council's opinion may not receive full or any benefit or service from a Local Improvement, Council may, at the time of approving a Petition, reduce or eliminate the Frontage by deeming the frontage length to be less than it actually is, in proportion to the reduced benefit or service to the lot from the Local Improvement;
- (c) For properties deemed to be Adjacent Properties pursuant to s. 2(1) (b) of this By-Law, the frontage shall be deemed to be 50 feet;
- (9) "Frontage Rate" is an amount, in dollars per foot, representing the Total Cost of a Local Improvement divided by the aggregate Frontage of Adjacent Properties;
- (10) "Local Improvement" means the following designated improvements:
- (a) the paving of a Street, and work on any curbs, gutters, culverts, retaining walls or other ancillary construction in the street which is carried out as part of the same project as the street paving, but excludes maintenance of the paving and ancillary works;
- (b) the construction of a sidewalk along a Street and work on any curbs, gutters, culverts, retaining walls or other ancillary construction in or next to the street which is carried out as part of the same project as the sidewalk construction, but excludes maintenance of the sidewalk and ancillary works.
- (c) the construction of a street and work on any curbs, gutters, culverts, retaining walls or other ancillary construction in the street which is carried out as part of the same project as the street construction
- (11) "Owner" has the same meaning as in the *Municipal Government Act*, except where the context requires otherwise;
- (12) "Street" means a provincially or municipally owned street, highway, road, lane, thoroughfare, bridge, or square and includes the portion of the street right-of-way, which

is not used for vehicular traffic but which is available for use for installation of services, or as a shoulder, ditch or buffer;

- (13) "Total Cost" means, subject to section 4, the total cost to the Municipality of undertaking the Local Improvement exclusive of any direct funding for the Local Improvement provided to the Municipality by or through the Province of Nova Scotia or the Government of Canada or any funding agencies or programs of those governments.

#### **By-Law Not Preventing Local Improvements Funded by Other Means**

3. This By-Law does not apply to Local Improvements which Council authorizes by resolution to be carried out and funded entirely on the general tax rate, from reserves or by an area rate or by a combination of these methods. Nothing in this By-Law shall prevent the Municipality from carrying out Local Improvements and charging the cost to the general tax rate, reserves or to an area rate by ordinary resolution, or otherwise lawfully funding such Local Improvements pursuant to another By-Law of the Municipality.

#### **Partial Funding from General Revenues and Reserves**

4. Council may identify by ordinary resolution specific Local Improvements or classes of Local Improvements to be partially funded by the general tax rate or from reserves or other sources, with the balance of funding to be obtained from Frontage Charges in which event:
- (1) Council shall specify the amount or proportion of funding for the Local Improvement to be obtained from the general rate or from reserves or from other sources;
  - (2) The Total Cost of the Local Improvement for purposes of this By-Law, along with the respective Charges and area rates calculated from such Total Cost shall be reduced *pro rata* accordingly; and
  - (3) Council may authorize that the requirement in this By-Law for a petition with approval by Frontage be waived.

#### **Council Approval of Local Improvement Project Funded by Charges**

5. Council may by ordinary resolution approve the expenditure of funds for a proposed Local Improvement, to be funded by Charges based on Frontage of Adjacent Properties, if it has received a petition in accordance with the petition process set out in this By-Law. In spite of receiving such a petition, Council shall retain the discretionary right to decline to carry out such a Local Improvement.
6. If at the time of approving a Local Improvement under this By-law
- (1) Council reduces or eliminates the Frontage for a Corner Property or other property pursuant to s. 2(8)(b), it may so direct and the Charge shall be computed accordingly, and the petition shall be deemed valid. Council may however direct that a further petition be circulated in the event that the change in the frontage calculations might, in Council's opinion, affect the outcome of the petition process; and

- (2) If Council determines that a property should not be deemed to be an Adjacent Property under s. 2(1)(b), it may so direct and the Charge shall be computed accordingly, and the petition shall be deemed valid. Council may however direct that a further petition be circulated in the event that the change in the frontage and area rate calculations might, in Council's opinion, affect the outcome of the petition process.

### **Petition Process**

7. One or more Owners of Adjacent Properties who are proponents of the Local Improvement may initiate a petition process in compliance with this section, in order to request Council to carry out a Local Improvement funded by frontage Charges:
  - (1) Before circulating a petition, the form of the petition shall be developed with or approved by the Director of Public Works and shall include at a minimum:
    - (a) an accurate description of the nature of the proposed Local Improvement and its precise geographic location, identified on a plan or diagram showing the Local Improvement and identifying the Adjacent Properties;
    - (b) a summary of the Local Improvement funding formula set out in this By-Law;
    - (c) an estimate by the Director of Public Works as to the anticipated Total Cost of the Local Improvement, the anticipated amount of the Frontage Rate and its annual payment, but the Municipality shall not be liable and owners of Adjacent Properties shall not be relieved of paying the true amount of the Charge, in the event that any such estimates prove to be wrong;
    - (d) a petition signature sheet or sheets on which shall be listed beside each signature space the civic address, the name of the assessed owner and property identification number of each Adjacent Property according to the Municipality's records, and a column shall be left on the petition sheets for identification of Frontage. At the discretion of the Director of Public Works, the columns for Frontage may be completed to include estimates by the Director of Public Works of the applicable entries for individual Adjacent Properties, but the Municipality shall not be liable and owners of Adjacent Properties shall not be relieved of paying the true amount of the Charge, in the event that any such estimates prove to be wrong;
    - (e) in the petition sheets no more than one signature space shall be provided for each Adjacent Property;
    - (f) a warning in a form satisfactory to the Director of Public Works that estimates may be inaccurate or subject to change;
  - (2) The petition shall be circulated to the Owners of as many Adjacent Properties as reasonably possible;

(3) Where an Adjacent Property has more than one Owner, the signature of one Owner of an Adjacent Property shall be taken to signify the consent of other owners of the same property

(4) The Director of Public Works shall review the petition submitted by the proponent, and may carry out such verification or validation process as he or she deems fit before submitting the petition to Council with an opinion from staff as to whether the petition is valid for the proposed Local Improvement

#### **Repeal of Approval for Local Improvement Due to Delay Before Construction**

8. Where Council has approved or conditionally approved construction of a Local Improvement pursuant to section 5 of this By-Law, but construction of the Local Improvement has neither commenced nor been contracted for within 36 months of the approval by Council due to uncertainties over funding contributions or approvals from other levels of government, or for any other reason, an Owner of Adjacent Property may circulate a petition, in a form satisfactory to the Director of Public Works, to seek repeal of the Council approval for the Local Improvement. The process shall generally be similar to the petition process outlined above, with any necessary changes for context, and including up to date information in the petition document. In the event that such a process indicates that there is no longer Approval by Frontage for the Local Improvement, Council may reverse its decision approving the Local Improvement.

#### **Charge and Lien**

9. The Total Cost of the Local Improvement shall be funded by Charges. Upon completion of construction of a Local Improvement, the Director of Public Works shall perform a final calculation of the amount of the Charge which shall be applied to each Adjacent Property in respect of the Local Improvement, and shall present a Certificate to the Treasurer certifying the completion of the Local Improvement, its Total Cost and the amount of the Charge applicable to each Adjacent Property. The Charge shall become effective, and due and payable, subject to s. 12, upon the filing of such Certificate and the Certificate shall be deemed conclusive in respect of the quantification of the Charge unless an error is brought to the attention of the Treasurer within 30 days.
10. The Charge and interest thereon shall constitute a first lien against each Adjacent Property from the time the Charge is effective, and is collectible in the same manner as other taxes, and may be collected at the same time and in the same proceedings as other taxes. The lien remains in effect until the Charge, and any interest thereon, has been paid in full.
11. Where an Adjacent Property which is subject to a lien for a Local Improvement is subdivided, the amount of the unpaid Charge and interest shall be apportioned among the lots created thereby in proportion to the respective Frontage that would have been calculated for such lots if the subdivision had occurred immediately before the Charge became effective] OR [ the amount of the unpaid Charge and interest shall attach to the lot or parcel bearing the same Property Identification number as the original property, or to such other property as may be determined or

deemed by the Municipality, after consultation with the subdividing Owner, to the successor property.

**Payment of Charge over Time and Interest**

12. At the option of the Owner of a property which is subject to a Charge, the Charge may be paid in annual installments over 10 years, on the anniversary of the initial billing date, together with interest on the unpaid balance at 5% per annum, compounded annually not in advance, computed from the effective date of the Charge, subject to the provisos that:

- (1) in the event of default of payment of any installment, the entire unpaid balance, including interest, becomes due and payable;
- (2) in the event of default of payment of any installment, the interest on the amount of the default shall be computed at the same rate prescribed for the late payment of other real property taxes payable to the Municipality; and
- (3) an Owner may pay off the Charge and extinguish the lien at any time by paying the entire unpaid balance, including interest.

13. The existing By-Law 22 is repealed and is replaced by the foregoing By-Law.

Date of First Reading to Amend	November 6 <sup>th</sup> , 2017
Date of Advertisement of Notice of Intention To Amend	November 15 <sup>th</sup> , 2017, November 22 <sup>nd</sup> , 2017
Date of Second Reading	December 4 <sup>th</sup> , 2017
Date of Advertisement of Passage of By-Law	December 13 <sup>th</sup> , 2017 (tentative)
Date of Mailing to Minister a Certified Copy of By-Law	TBA

THIS IS TO CERTIFY that the foregoing By-Law is a true copy of a by-law duly passed at a duly called meeting of the Municipal Council of the Municipality of the County of Inverness duly held on the 6<sup>th</sup> day of December A.D., 2017.

---

Tanya Tibbo, Interim CAO

## Municipality of the County of Inverness

To: Warden and Council  
From: Tanya Tibbo, *Interim CAO*  
Date: November 30, 2017  
Re: Motion to Approve Second Reading of Bylaw No. 22

---

At a Regular Council meeting held on November 6<sup>th</sup>, 2017, Council approve, by way of First Reading, amendments to the Local Improvement Bylaw. Amendments were made to reduce the interest rate from 10% per annum to 5% per annum and amend the installment date.

*Motion: To approve, by way of Second Reading, amendments to the Local Improvement Bylaw, as presented.*

## Municipality of the County of Inverness

To: Warden and Council  
From: Tanya Tibbo, *Interim CAO*  
Date: November 30, 2017  
Re: Appointment – Inverness Planning Advisory Committee

---

*Motion: To approve the following Inverness Planning Advisory Committee members:*

Brian Brennan  
Chisholm MacKinnon  
Mary Camus  
Clifton Sangster  
Larry Lariviere  
Melvin O'Brien

## Municipality of the County of Inverness

To: Warden and Council  
From: Tanya Tibbo, *Interim CAO*  
Date: November 30, 2017  
Re: Appointment – Accessibility Advisory Committee

---

A call for expression of interest in sitting on the accessibility advisory committee was advertised. The Municipality received one response.

*Motion: To approve the following Accessibility Advisory Committee member:*

Sally MacDonald



## Eastern District Planning Commission

32 Paint St., Unit 4, Port Hawkesbury NS B9A 3J8  
Tel : 902-625-5364  
Fax : 902-625-1559  
1-888-625-5361

**John D. Bain**  
Director  
jdbain@edpc.ca

September 26, 2017

Mr. Joe O'Connor, CAO  
Municipality of the County of Inverness  
375 Main Street  
Port Hood, NS B0E 2W0

Dear Mr. O'Connor,

**Re: Revised Appointment 2017 – 2018**

As in the past, we would ask Council to appoint Commission staff to various Municipal positions. We have recently hired a new Planner, Paul Dec. We would ask that the following appointment be made by Council:

- Alternate Development Officer: Paul Dec

If you have any questions or concerns about this appointment, please do not hesitate to contact me.

Yours truly,

John Bain  
Director

JB/tm

## Finance/Tax Department: Monthly Report

**To:** Joe O'Connor, CAO  
**From:** Tanya Tibbo, *Director of Finance*  
**Date:** November 30, 2017  
**Re:** Monthly Report

---

Monthly report for the Finance and Tax Department and Administrative Department are as follows:

### Administrative Department

- Corresponded with Gerald Walsh with requested information related to CAO recruitment. He hopes to have screening interviews completed by the end of November and have resumes for Council by the first week of December. Interviews will then be scheduled;
- Corresponded with Department of Fisheries regarding rental on High Road;
- Corresponded with Harold Maclsaac regarding cattle situation on Portage Road;
- Corresponded with Wayne Gillis regarding municipal property;
- Reported possible theft of hardwood on municipal land and attempted to locate site with RCMP;
- Reviewed draft strategic plan with department heads and forwarded edits to Pivot Consulting;
- Corresponded with Conrad Taves on the Housing Coordinator position. The position, though not yet formally accepted, will commence in January 2018;
- Drafted Meeting Attendance by Telephone/Video/Virtual Policy;
- Researched Remediation Policy;
- Review Judique water customers and prepared preliminary local improvement charge;
- Finalized Gas Tax Funding Agreement for 3<sup>rd</sup> Party Entities;
- Updated Final Draft of Water Utility Budget as required by the NSUARB;
- Contacted Maritime Air Charter to make arrangements to have derelict airplane at Margaree Airport removed. Plane is scheduled to be removed December 2;
- Identified all property owners on Mabou sewer system, scheduled public meeting to address and questions residents may have. Drafted notices to be mailed to property owners, ensured meeting advertisements on Facebook and in local newspaper;
- Contacted RM Landry and Sons Heating to arrange for repairs to heating system in municipal building;
- Ensured advertisement of LIC bylaw as required under the MGA;
- Contacted EDPC to discuss the issue regarding subdivision of former CN rail bed, 140 High Road in Port Hood;
- Corresponded with Andrew Paton regarding the Port Hood Secondary Planning Strategy and Land Use By-law.
- Drafted and sent letters / emails to NSTIR regarding:
  - Timmons Bridge – Red River, Pleasant Bay

- Crosswalk at Canada Post in Cheticamp
- Cranton Bridge
- Continue to monitor, along with Garrett Beaton and Noel Parsons, the work plan submitted to Nova Scotia Environment;
- Reviewed current draft of Emergency measures Plan with D. Nicholson. Scheduled a meeting with Debbie, George Muise and I to review draft;
- Scheduled an Effective meetings Workshop with Bernie White. Other municipal units have been invited to reduce cost;
- Met with G. Beaton and N. Parsons to review repairs for water and wastewater systems;
- Signed three façade project extensions and three streetscape contracts for the Port Hood Façade and Streetscape Project;
- Draft letter of support for Bras dor Biosphere Reserve;
- Assisted in the organization of Christmas Staff/Council dinner;
- Prepared December Council package;
- Meetings attended include:
  - Conducted weekly department head meetings as required (November 21, 29);
  - Strategic Planning with Pivot Consulting (November 1);
  - UNSM Asset Management Meeting in Halifax (November 7);
  - Staff Strategic Planning Session with Pivot Consulting (November 7);
  - UNSM Conference (November 7-9);
  - Strait Regional School Board Meeting regarding Black Diamond Road (November 14);
  - Inverness Municipal Housing Corporation (November 15);
  - Cape Breton REN, Morgan Murray (November 15);
  - Property Valuation Services Corporation Meeting, Trudy LeBlanc, Dave Penny (November 16);
  - Inverness Planning Advisory Committee (November 16);
  - Strategic Planning with Pivot (November 22);
  - One Cape Breton Conference (November 23 - 24);
  - Jim Mustard and Betty Ann MacQuarrie, Cattle on Portage Road (November 27);
  - Organization Review Recommendations with Davis Pier (November 27);
  - Port Hood Façade & Streetscape Committee (November 27);
  - Airport Committee meeting (November 30);
  - AT Plan Workshop in Port Hastings (November 30);
  - Committee meetings; including Regular Council, Audit, and CDC.

### **Finance / Taxation Department**

- Record payments of Port Hastings, Harbourview and Water Debentures;
- Entered and processed municipality's payroll;
- Begun review of GL accounts to prepare for 2018 audit;
- Have begun preparing ten year notices for Port Hasting local improvement charges that continue to be outstanding. These properties will be placed for tax sale if they remain unpaid;
- Reviewed the

- Two-hundred, sixty- one (261) Thirty Day Notices were sent out to property owners on October 17<sup>th</sup>. As a result, sixty-six (66) files remain unpaid and are being sent for title search at EMM Law.
- Contacted Grant Thornton to schedule 2018 audit;
- Drafted pension enhancement agreement between J. O'Connor and Municipality. Agreement is signed;
- Bank Reconciliation and accompanying journal entries are complete for November 2017;
- Taxes
  - o Fifty-seven percent (57%) of the Harbourview local improvement charges are paid;
  - o Tax receivable is as follows:

<u>Current Tax Receivable</u>	<u>District 1</u>	<u>District 2</u>	<u>District 3</u>	<u>District 4</u>	<u>District 5</u>	<u>District 6</u>	<u>Harbourview Capital</u>
2017-2018 Tax Levy	\$ 2,012,809	\$ 1,917,497	\$ 2,391,233	\$ 1,569,631	\$ 2,406,480	\$ 2,701,201	1,032,786
Total current taxes paid	(1,764,607)	(1,694,102)	(2,121,375)	(1,343,308)	(2,150,817)	(2,382,876)	(587,988)
Current tax receivable	248,203	223,394	269,857	226,323	255,662	318,325	444,799
<i>% of Current Taxes Collected</i>	88%	88%	89%	86%	89%	88%	57%
<u>Arrears Tax Receivable</u>	<u>District 1</u>	<u>District 2</u>	<u>District 3</u>	<u>District 4</u>	<u>District 5</u>	<u>District 6</u>	
Tax Arrears Prior to Billing	322,929	273,036	466,471	248,544	263,512	361,945	
Total tax arrears paid	(103,337)	(78,102)	(91,279)	(103,388)	(106,937)	(154,948)	
Tax arrears receivable	219,592	194,934	375,192	145,157	156,575	206,997	
<i>% of Tax Arrears Collected</i>	32%	29%	20%	42%	41%	43%	
<b>Total</b>	<b>\$ 467,795</b>	<b>\$ 418,329</b>	<b>\$ 645,049</b>	<b>\$ 371,479</b>	<b>\$ 412,237</b>	<b>\$ 525,322</b>	

## Municipality of the County of Inverness

**To:** Warden and Council  
**From:** Tanya Tibbo, *Interim CAO*  
**Date:** November 30, 2017  
**Re:** Recommendation – Tax Write-Offs

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The Finance/Tax Department is requesting the following tax write-offs:

**Motion 1 – AAN 04034937 Estate of Lucy Romard:**

The Municipality sent this property to EMM Law to be searched for tax sale. The solicitor was unable to determine what lands were being assessed by Property Valuation Services. We then sent the file to the Land Registry Office and they were unable to identify the land assessed.

*To write off taxes and interest in the amount of \$3,130.53 for Account Number 04034937 assessed to Estate of Lucy Romard – the Land Registry Office is unable to locate lands associated with this account.*

**Motion 2 – AAN 06181287 Linus and Roland Aucoin:**

The Municipality was notified by the property owner that they did not own a second mini-home. The Municipality contacted Property Valuation Services. After researching, they notified the Municipality that it was a duplicate account they created.

*To write off taxes and interest in the amount of \$461.67 for account number 06181287 assessed to Linus and Roland Aucoin for the reason that it was a duplicate assessment Property Valuation Services had created.*

**Motion 3 – AAN 05701929 John C. MacDonald:**

The Municipality was notified by the property owner that they did not own a second parcel of land. The Municipality contacted Property Valuation Services. After researching, they notified the Municipality that it was a duplicate account they created.

*To write off taxes and interest in the amount of \$2,331.67 for account number 05701929 assessed to John C. MacDonald for the reason that it was a duplicate assessment Property Valuation Services had created.*

**Motion 4 – AAN 00154202 Lucille and Roger Timmons:**

To write off remaining taxes for the house lost due to fire.

*To write off taxes and interest in the amount of \$381.39 for account number 00154202 assessed to Lucille and Roger Timmons for home lost due to fire January 3, 2017.*

Tanya Tibbo  
Interim CAO

## Council Meeting Follow-ups Municipality of the County of Inverness

#	Council Meeting Date	Action Item	Responsible	Notes	Status
1	2017-10-02	Send Council an electronic list of J Roads in Inverness County.	Staff		Complete
2	2017-10-02	Request a crosswalk at Mabou Harbour Road intersection.	Staff	Contacted Bernie Murphy. Received policy on requesting crosswalks and confirmed that crosswalk will be placed at Mabou Harbour intersection. A nominal annual fee will be applied.	
3	2017-10-02	Draft and send letter to NS TIR regarding status of repairs at Cranton Bridge repair.	Staff	Letter drafted and sent. No response to date	
4	2017-10-02	Request from NSTIR a reduction in speed limits at north end of Inverness.	Staff	Contacted Steve Murphy who will have staff review the speed limits. Update from Steve: Sent the request to District Traffic Supervisor for review on Oct 16/17 and another reminder on Nov 7/16. He has acknowledged it is on his list of items to review. He sent him another reminder on Nov 29/17. He has a larger area to cover from Antigonish to Sydney, he will get to it but not sure when at this time, hopefully will get a commitment on the time frame soon.	
5	2017-10-02	Contact Keith MacDonald to request a meeting with Council on the status of the REN.	Staff	Keith MacDonald has been contacted. He has not confirmed attendance. Council since met with Keith MacDonald for an update and a Meet and Greet is scheduled for December 12, 2017.	Complete
6	2017-10-02	Organize and set dates for two tours of Inverness County. Districts 4, 5 and 6 will be one day, while Districts 1, 2 and 3 will be a second date. Strait Area Transit will provide transportation.	Staff	District 4, 5 and 6 tour is scheduled for October 23 <sup>rd</sup> . Council and staff will meet at 8:00am at Mabou Athletic Arena. Districts 1, 2 and 3 tour is scheduled for October 24 <sup>th</sup> . Council and staff will meet at public works building in Strathlorne.	Complete

#	Council Meeting Date	Action Item	Responsible	Notes	Status
7	2017-10-02	Request an update on road repairs in Margaree.	Staff		
8	2017-10-02	Schedule a meeting with residents of Maple Grove, Eastern District Planning Commission and Council to discuss road.	Staff	Meeting is confirmed for October 19 <sup>th</sup> , 2017, commencing at 5:30pm.	Complete
9	2017-10-02	Draft and send letter to Margaree and Area Development Association confirming additional funding of \$2,500 for the 2016 year.	Staff	Letter has been sent and cheque has been issued.	Complete
10	2017-10-02	Draft and send letter of support to Glendale Community Cooperative regarding funding request to Nova Scotia Health Authority.	Staff	Letter has been mailed.	Complete
11	2017-10-02	Draft and send letter to CDENE approving contribution of \$2,500 for francophone initiative.	Staff	Letter has been sent and cheque has been issued.	Complete
12	2017-10-02	Confirm with Eastern District Planning Commission that visuals will be available for public viewing at public hearing to approve Port Hood Planning document.	Staff	Confirmed with John Bain.	Complete
13	2017-10-02	Confirm meeting with Gerald Walsh for CAO recruitment on October 17, 2017.	Staff	Meeting is scheduled for October 17 <sup>th</sup> , 2017.	Complete
14	2017-10-02	Draft and send letter to Strait Regional School Board regarding Black Diamond Lane.	Jim Mustard / Staff	Meeting scheduled October 31 at 10:00am at Inverness School.	Complete
15	2017-10-02	Remediation of old Wastewater Treatment Plant site.	Staff	Remediation was contracted.	Complete
16	2017-10-02	Removal of dilapidated buildings at Margaree Airport.	Staff	In progress. One building removed. Ralph MacPherson will be asked to provide quote to remove old administration building.	

#	Council Meeting Date	Action Item	Responsible	Notes	Status
17	2017-10-02	Request a written response from Inverness Planning Advisory Committee that the land on River Street that was appraised at \$70,000 not be sold.	Jim Mustard		
18	2017-10-02	Quote for demolition at Dindoff property.	Staff	G. Beaton Requested quotes.	
19	2017-10-02	Paving on the cross cuts in Judique will be done before the end of paving season.	Staff		Complete
20	2017-11-06	Wayne Gillis - Does Timmons want the other triangle of MOCI land?		A letter was sent to Mr. Timmons. He contacted the Municipality to confirm he did not want the land.	Complete
21	2017-11-06	Council approved 10 composters to be donated to L'arche. Request that Cara contact to arrange pick up. Also to schedule education session.	Cara	L'arche has picked up composters and made arrangements for the education piece.	Complete
22	2017-11-06	Council requires Inverness Planning Advisory Committee to have names of members submitted for approval.	Jim Mustard	Names have been provided and will be approved at the December Meeting.	
23	2017-11-06	Contact George Muise to schedule EMO session with Council.	Staff	George Muise was contacted and will provide a session for Council in January when the new CAO is in place.	
24	2017-11-06	Send letter to Bras dor Lakes Biosphere Reserve Association supporting their initiative.	Staff	Letter has been mailed.	Complete
25	2017-11-06	Donna MacDonald will meet with Biosphere Reserve Association to review signage plan.	Donna MacDonald	In progress.	

#	Council Meeting Date	Action Item	Responsible	Notes	Status
26	2017-11-06	Advertise Second Reading of Local Improvement Charge Bylaw.	Staff	Advertised in Oran twice.	Complete
27	2017-11-06	Betty Ann MacQuarrie to speak to Port Hood Development about the Port Hood Wharf.	Betty Ann MacQuarrie		Complete
28	2017-11-06	Send a letter to DNR regarding former CN rail properties that limit the ability to sub-divide.	Staff	Contacted the EDPC to get background on issue. EDPC confirmed that they sent a letter to the MGA Review Committee pertaining to this issue. A copy of the letter has been received. Next step is to contact the MGA Review committee to get status, then draft letter to be sent.	
29		Contact Port Hood Island about usage of floating docks.	Staff	Garett Beaton spoke with Dave Smith and floating docks have been taken to the island.	Complete
30	2017-11-06	Volunteer fire departments want input to EMO plan.	Staff	Meeting has been arranged between Interim CAO, Debbie Nicholson and George Muise to review first draft of plan and get input from Muise on how to proceed with including VFD's in planning process.	
31	2017-11-06	Repair heating system in courthouse.	Staff	RM Landry and Sons have been contacted. They performed a site visit and currently are pricing zone values for repair/replacement.	
32	2017-11-06	Letter to MLA/ Area manager, Timmons Bridge, Red River, Pleasant Bay	Staff	Letter emailed. Response from Steve MacDonald is as follows: I have heard back from our District Bridge Engineer concerning the (correct name ) Hinkley Glen Bridge INV077 in Pleasant Bay. She had one of our bridge inspectors inspect the bridge on October 19, 2017. The bridge does have some minor conditions with the abutments which has caused some rough approaches in both directs as you enter onto the bridge. Structurally she has informed me the bridge is presently ok for the loading rating for that class of road. The riding surface is a little rough also. We will add the bridge to our planning list for next year's program for possible work.	

#	Council Meeting Date	Action Item	Responsible	Notes	Status
33	2017-11-06	Crosswalk in Cheticamp at Canada Post intersection. Contact Bernie Murphy to move it so it lines up with the steps.	Staff	<p>Letter emailed. Bernie Murphy Response is as follows: In terms of crosswalk safety, and NSTIR policy and practice the current location is the most appropriate. There are a couple of reasons for this:</p> <ul style="list-style-type: none"> <li>• Department policy indicates that marked crosswalks should be located at intersections, where practicable, and that mid-block locations should be avoided. The existing crosswalk is at the Barren Road intersection whereas the stairs are located “mid-block”.</li> <li>• Crosswalk locations should consider, and compliment, the overall connectivity of the walking network. The current crosswalk is located at the beginning of the sidewalk on the north side of the highway. This is where crosswalks are typically located to facilitate crossings to the side of the road with the continued sidewalk.</li> <li>• Although there is a ramp in the sidewalk adjacent to the stairs there doesn’t appear to be a corresponding curb cut/ramp on the Post Office side of the street.</li> </ul> <p>I recognize that there may be a pedestrian convenience factor to relocating the crosswalk to the stairs, however, based on the above the crosswalk should remain where it is.</p> <p>Although it’s not really my end of things perhaps Council could consider somehow directing people away from the stairs and toward the existing crosswalk location. In terms of consideration for individuals with mobility issues (wheelchairs, mobility impairments, seniors, etc.) the stairs are not an ideal way to access the street- a proper ramp could probably be constructed at the far end of the lot by the crosswalk.</p>	Complete

#	Council Meeting Date	Action Item	Responsible	Notes	Status
34	2017-11-06	Contact Canada Post about current hazard at the steps in Cheticamp.	Staff	Confirmed by A. Poirier Nov 16/17 by phone that this has been rectified.	Complete
35	2017-11-06	Council requests that the Municipality look into a remediation policy that states the Municipality take on logistical and financial responsibility for profit land.	Staff	Being researched. On the Policy agenda, December 4 <sup>th</sup> , 2017.	
36	2017-11-06	Request to have Inverness Crosswalks marked.	Staff	Requested G. Beaton to look into this.	
37	2017-11-06	Request that the EDPC review land use planning to include agricultural land.	Staff	Contacted J. Bain at EDPC to confirm this is being done.	
38	2017-11-06	Send TIR Minister Hines a letter about the importance of repairs/replacement of Cranton Bridge. Include previous letters received and written	Staff	Letter emailed. Response from Steve MacDonald on November 29, 2017: the bridge is on the capital replacement program for 2019/20 year. The program is subject to revisions but where it stands now is replacement in 2019/20.	Complete
39	2017-11-06	Contact EDPC about the request from Raymond Deveau.			Complete
40	2017-11-29	Review fire hydrants currently in Judique to determine if there is a need for additional hydrants.	Staff		
41	2017-11-29	Contact Wayne Gillis to inform him that Council will work with him to provide the services he needs to open his business through an easement or lease for the power and service road.	Staff	J. Mustard has meeting scheduled with Shaun MacDonald (NSP) on December 14 <sup>th</sup> .	
42	2017-11-29	Respond to the Mining Association of NS that the Municipality does not agree with the land swap and feel that protected lands should remain protected.	Staff		

## Public Works Monthly Summary Report

### November 2017

#### Meetings and Committees

November 1<sup>st</sup> – Roy ML, Noel P, and I met with Todd S (DoL) in Whycomomagh for a site inspection. Todd to complete report and contact me for a follow up meeting.

November 2<sup>nd</sup> – Municipal Public Works Association board meeting.

November 3<sup>rd</sup> – Municipal Public Works Association annual fall meeting.

November 4<sup>th</sup> – Updated Pitupaq committee on the progress of the Whycomomagh STP.

November 7<sup>th</sup>, Meeting with Pivot at the Westin Hotel to discuss the strategic plan.

November 7<sup>th</sup>, Asset management information session at the Westin Hotel.

November 9<sup>th</sup> – JOHS committee met with Todd S (DoL) while he conducted an internal review.

November 21<sup>st</sup> – Bi-weekly Mabou STP project meeting.

November 22<sup>nd</sup> – Met with Holly and Dave (CBCL) to discuss their proposal to complete a design of the Whycomomagh STP.

November 22<sup>nd</sup> – Met with Pivot to discuss the draft strategic plan.

November 23<sup>rd</sup> – JOHS committee meeting. Reviewed and revised SOP # 1-10.

November 27<sup>th</sup> – AT public input session at the Belle Cote Community Hall.

November 30<sup>th</sup>, Asset management information session at the Civic Centre, PHK.

**Tuesdays in October we had our weekly CAO/Director's meeting.**

#### Project Updates

- Clean water and Wastewater Fund. 1) **Maple Street/Old Deepdale Road water and sewer extension** - Work is 97.5% complete. The residents can now tie into our main lines. 2) **Judique Community water storage reservoir** – Work is on-going. An extension to August 31, 2018 for completion has been requested. 3) **Mabou Sewerage Treatment Plant Replacement** – Work has commenced. Work is scheduled to be completed by

August 31, 2018. **The contractor ran into a sink hole when digging for the tank footers. A meeting is scheduled to discuss the total costs of this extra.**

- **Cheticamp Sewer Treatment Plant Upgrades** –I am reviewing design criteria with Exp Consultants for the sewer outfall replacement project. Discussions with TIR to complete a joint restoration project.
- **Whycomomagh STP Pre-design** – CBCL has been hired to complete a design and class A budget for a new STP.

#### Water Utility

- **An on-going effort is being carried out to receive payment for arrears or the water will be shut off at the street by the PW staff.**

#### Scheduled Jobs

- Demolish the old STP in Port Hood –**Completed.**
- Replace a problematic section a waterline in Inverness prior to the Banks Rd paving project.
- Patching in Port Hastings, Mabou, Port Hood, and Judique has been completed.

#### Other

- The Public Works Facebook page was rolled into a Municipal Facebook page.

**To: CAO and Municipal Council**

**From: Donna MacDonald, Director, Recreation/Tourism Dept**

**RECREATION:**

- Several phone calls with UPLAND consultants re: Active Transportation Plan re: reporting, scheduling public meetings, etc. –
- Arrange press release for local newspapers, website and Facebook
  - Public meetings re: Active Transportation scheduled for last week of November.
- Continue to work with neighboring municipalities and SportNS planning sport summit for coaches. Summit has been postponed to May 2018 due to low registration and conflicting local tournaments and coach unavailability.
- Utilizing social media (Facebook) more in communicating with public meetings; programs and local events;
- New municipal website up and running. Many positive comments on the site.
- Set up meeting for Dec 6 with Paul Robicheau, President, Archery Nova Scotia / Archers Association of Nova Scotia to look at new programming as well as provincial championship event potential for Inverness County for 2018.
- In partnership with Hike Nova Scotia, we are working to establish scheduled guided snow shoe hikes on trails.
- Nov 21 met with Inverness Dev Association and Paul Deon NS Lifeguard Service along with community stakeholders (RCMP, Fire Dept, DFO and EHS) regarding beach safety issues, potential for a proposed pilot project for Inverness beach, new signage and partnerships on an education piece for residents and visitors.
- Assisting community programmers with next session of spring programming.
- Facility Access funding received. Working with partners to implement a learn to swim program @ SAERC, learn to skate programs at arenas as well as assist with equipment purchases for community programs.

## **TOURISM/COMMUNITY DEVELOPMENT:**

- Oct 25 met with Maria Aucoin re: next issue of Participaper.
- Nov 1 and 7 met with Pivot consultants re: strategy
- Nov 14 meeting with Cathy MacKenzie @ ACOA rescheduled for Nov 27
- Nov 15 met with Nick Fry with Nova Scotia Tourism Agency – new Development Officer for Cape Breton Island.
- Arranged second set of board governance workshops for non-profit organizations. Scheduled for December 8 and 9 in Inverness.
- Phone meetings and emails to review of Cabot Trail façade design applications, quotes and Cabot Trail signage. Next meeting scheduled for Nov 30 in Baddeck.
  
- Responded to tourism and recreation inquiries, especially accommodations, 2018 events and trail conditions.
- Review of CDC applications and inquiries.
- Meetings scheduled with TIR Truro Sign Shop contact Dennis McCarthy for Tuesday, Nov 28 and Steve MacDonald Nov 30.



Municipality of The County of Inverness

10000 Highway 100  
10000 Highway 100  
10000 Highway 100  
10000 Highway 100

Phone: 867-267-2222  
Fax: 867-267-2222

www.inverness.ca

January 12, 2009

LARRY MARSHALL  
COMMUNITY, CULTURE, AND HERITAGE  
305 ESPERANZA DRIVE IN  
SPAIN N.S.  
SIP-1A8

Mr. John Wilson  
Office of Health Promotion  
Sport and Recreation Nova Scotia  
10000 Highway 100  
10000 Highway 100  
10000 Highway 100

Dear Sir

Reference: Upgrades to Cheticamp Arena

The Municipality of the County of Inverness supports the application made by North Inverness Recreation Association for the upgrades to the existing arena at Cheticamp.

The equipment is ~~20 years~~ old and no longer reliable.

AND SUPPORTING EQUIPMENT.  
A NEW CHILLER  
AND A NEW ICE MACHINE AND

The favourable consideration of the request for grant is crucial to the continued operation of the arena.

Sincerely yours,

Kate Beaton

Kate Beaton, CMM  
Chief Administrative Officer



NOVA SCOTIA

**Municipal Affairs  
Office of the Minister**

PO Box 216, Halifax, Nova Scotia, Canada B3J 2M4 • Telephone 902 424-5550 Fax 902 424-0581 • novascotia.ca

**OCT 27 2017**

Deputy Mayor Laurie Murley  
President, Union of Nova Scotia Municipalities  
Suite 1304, 1809 Barrington Street  
Halifax, NS B3J 3K8

Dear Deputy Mayor Murley:

**Re: Requirement to Notify the Union of Nova Scotia Municipalities - *Municipal Government Act* SNS 1998, c. 18, Section 519**

Please accept this letter as the notice to the Union of Nova Scotia Municipalities required by subsection 519(1) of the *Municipal Government Act* SNS 1998, c. 18, of legislation that will have the effect of decreasing the revenue received by municipalities in Nova Scotia or increasing the required expenditures of municipalities in Nova Scotia.

The Government of the Province has passed An Act to Amend Chapter 10 of the Acts of 1994-95, the *Workers' Compensation Act* on October 24, 2017 (Bill No. 7). In accordance with clause 12 of Bill No. 7, the legislation will come into force one year after the date on which it receives Royal Assent.

Bill No. 7 creates a presumption respecting causation of post-traumatic stress disorder for front-line or emergency-response workers (FERWs), including firefighters (both paid and volunteer) and police officers who are diagnosed with this condition. It is anticipated that the total number of claims for post-traumatic stress disorder and the total number of such claims that are accepted for coverage may increase due to the introduction of the presumption and that assessment rates and associated claims costs could also rise. As a result, the expenditures of municipalities in Nova Scotia that participate in the workers' compensation system could increase.

Rate-setting is a decision made by the Workers' Compensation Board (WCB). If the WCB decides to apply rate changes only to employers of FERWs, the additional annual claims costs to municipalities as a group, resulting from the introduction of the PTSD presumption would produce the following estimates (subject to claims experience), modelled on the basis of recent years' experience:

- Police and paid firefighters: \$23,000-\$47,000 (shared across all municipalities that have opted for WCB coverage of these workers)
- Volunteer Firefighters: \$52,400-\$107,200 (shared across all municipalities that have opted for WCB coverage of these deemed workers)

Alternatively, it is possible that the WCB could decide to allocate the costs of the presumption to all assessed employers in the Province due to the nature of the work of FERWs in protecting the public safety and providing for the public good. If the WCB were to follow this approach, it is estimated that it would cost WCB rate payers an additional \$0.01 (one cent) per \$100 of payroll. This means that a rate payer with a \$1 million payroll would see an increase of \$100 per year.

It is also possible that the legislation will result in a potential savings for employers due to the impact of successful early treatment on return to work, sick leave, short term illness and productivity. Identification of actual net costs and benefits will not be possible until the presumption is in effect for some time.

I trust that this is sufficient to provide you with notice of the legislation and ask that you please bring this letter to the attention of the Board of Directors of the Union of Nova Scotia Municipalities at your earliest opportunity.

Sincerely,



Derek Mombourquette  
Minister

cc. Honourable Labi Kousoulis, Minister of Labour and Advanced Education

## Cape Mabou Community Pasture Report - 2017

We are pleased to report that Cape Mabou Community Pasture had another successful year in 2017. Since the financial year of Cape Mabou overlaps with that of the Federation I will report on 2016. Income rose in 2016 with \$25,574.43 in pasture rental and \$1,947.28 in Department of Agriculture Program Payments for a total income of \$27,521.71. Expenses totaled \$11,736.67 the bulk of which was Repairs and Maintenance at \$10,479.78 and Vet Costs at \$633.62. Net profit for the 2016 year was \$15,838.04.

The 2017 season was one of ups and downs. Cattle numbers were down slightly from 2016 to 304 head due to a producer that was sending 100 head backing out the day before opening. That may have turned out to be a blessing in disguise as there was ample grass for the animals that were there. The 304 head included 6 breeding bulls, 57 cows/breeding age heifers and 141 calves. There were 12 calves born on the Cape. Losses were minimal this year with no calf deaths (not even the newborns) but 3 cows died. Ample room, a good growing season and the fact that we spread fertilizer this year turned into very good yields. All animals were weighed upon entry and again two weeks ago. Total gains for the summer were 79,500 pounds! When broken down into cows/calves this turned into a 2.13 lb average daily weight gain for cows and 3.26 lbs/day for calves. If you looked at the October 2017 feeder sale market prices and do some crude calculations using the low price and high price this means a range of return to farmers of \$131,970 to \$181,260. This is very crude as there are many factors at a sale but it does go to show the value that the community pasture has to our local farming community.

Many projects were undertaken this year. We continued the cleanup around the buildings and pastures in general. More fencing was done so that now the entire South Cape is being utilized. The well system was fired up and provides water to the corrals and a major rebuild of the corral system was undertaken. Next year's plans include extending the water system back out to the pastures and continuing corral repairs. The Cape was also featured this summer in a reporting piece done by CBC and shown on the National by Peter Mansbridge. This piece focused on the revitalization of the pasture and supporting local farmers giving them the opportunity to grow their business. Feedback was great and if you haven't seen it you should check it out on their website..just do a search for community pasture. There are some fantastic drone shots!

There are a few people that I would like to thank in making this another successful year. Due to our continued growth we were once again able to hire on a pasture manager. This year Frankie Gillis from Northeast Mabou was hired and he did a tremendous job. His dedication and devotion to ensuring that cattle were well looked after and rotated on a regular basis ensured that roundups went smoothly. His attention to detail and appearance are apparent when you go up there...the Cape has never looked better! We realize that it's a big undertaking and we hope to have more help up there next year for you. So thank you Frankie. There are also two volunteers that I would like to mention, Cheryl Chandler and Murdoch MacKinnon. Both these individuals volunteered tremendous amounts of their own time this past season and Murdoch the year before as well. Without their community support we wouldn't have been successful as we were. To the rest of the Board of Directors, Brendon Mackinnon, Darryl Austin, Foster Murphy and JD Campbell, they as well put tremendous amounts of time in fencing, doing cleanup, etc. and I thank you very much. Finally, I would like to thank the Municipality of the County of Inverness. They really stepped up to the plate this year in support of the pasture. Grant money given this summer by the Municipality ensured that we could undertake some of our major projects will ensure that we can continue to grow and succeed for years to come. They have not only supported financially but also with logistics as we work through some growth issues around land. So thank you very much.

That wraps up my report. If there are any questions I would be glad to entertain them.

Report given by Chris van den Heuvel, President, Cape Mabou Pasture Cooperative, November 1, 2017 at the annual Inverness Victoria Federation of Agriculture meeting.

# Shaping our system together

A CONVERSATION WITH NOVA SCOTIANS  
ABOUT HEALTH SERVICES.



We want to hear from you! Join us for a  
conversation on primary health care.

We want to bring together municipal, town, and First Nations leaders who are passionate about their communities for an open conversation to share where we are now, and discuss where we are going with family practice teams and primary health care.

Family practice teams are made up of doctors, nurse practitioners, family practice nurses, and other health providers who work together to deliver health care in communities, including primary medical care, wellness programming and supports, and chronic disease management.

We would like to hear your thoughts on family practice teams. If you are interested in being part of this conversation, please join us on:

December 13, 2017, 6:00 p.m.

St. Michael's Parish Hall

RSVP: email [register@nshealth.ca](mailto:register@nshealth.ca) by Dec. 6